



ALNWICK / HALDIMAND Fire Rescue

#2267 County Road #23
P.O. Box #176
Grafton, Ontario K0K 2G0
Phone: 905-349-2542 Fax: 905-349-3902
Email: amann@ahtwp.ca

"United Lake to Lake"

Thank you for your interest in the Alnwick/Haldimand Fire Department.

The department is what is referred to as "volunteer" department although firefighters are paid for their services.

The department operates out of three fire stations located in Grafton, Centreton and Roseneath with a total of 39 firefighters, 7 Fire Captains, 3 District Chiefs, 1 Deputy Chief, the Fire Chief and an Administrative Assistant.

In 2015, the department responded to 257 emergency calls relating to fires, rescues, motor vehicle accidents, hazardous materials incidents and emergency medical calls.

If you are selected to join the fire department you will be expected to participate in the department's public fire safety education program, various public relations activities and other activities related to the operation of the fire department. You will also be expected to participate in the department's comprehensive training program and attend emergency incidents as required.

The demands and expectations placed on a firefighter require commitment, dedication, compassion and above all a desire to serve your community. The demands can be taxing, both physically and emotionally, but the rewards far outweigh the demands.

Should you have any questions regarding firefighting, the fire department or the hiring process please do not hesitate to contact me personally.

Your truly,

Allen Mann, Fire Chief
Alnwick/Haldimand Fire-Rescue



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firedept@ahwtp.ca

Application for Fire Fighter

Date of Application Submitted: _____

Name: _____

Address: _____

Telephone: Home: _____ Bus.: _____ Cell: _____

Holder of Driver's License: Yes No If Yes, Type ____ Driver's License #: _____

If not Type "D", would you consider training for same: Yes No
(It is mandatory that Class "DZ" License be obtained within 6 months of hire.)

Place of Employment: _____

Shift Work: Yes No What Shift(s): _____

Any previous Fire Training? _____

How far from the fire hall do you live? _____

How did you first become interested in the fire department? _____

Experience related to firefighting? _____

Do you have CPR? Yes No

Do you have First Aid? Yes No

Do you have Hepatitis "B" shot? Yes No If yes, please provide documentation.

**Note: Probationary Period is one (1) year
Subject to review of O.P.P. Criminal Record Check Police Record Check**



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Medical Report

Name of Doctor: _____
(Please print)

(Signature)

Telephone No.: _____

I hereby certify that _____ can carry out the duties of a part time firefighter, having no apparent disabilities or disorders that would impair or affect this individual or other firefighters on the team.

Date: _____



Alnwick/Haldimand Fire Rescue

Job Description – Firefighter

Reports to: The firefighter reports to Captains/District Chiefs as assigned within the organizational structure of the department and the incident command system.

General Performance Objective:

The firefighter is expected to take direction from ranking officers in both emergency and non-emergency situations and perform as a member of a team with the sole objective of protecting public safety through the safe, effective and efficient operation of the fire department.

The Firefighter will be expected to respond to emergency incidents and work in all types of weather in less than ideal conditions. He/she could have to enter hazardous atmospheres and areas and will be expected to work in a safe manner.

Essential Duties and Responsibilities:

01. **Performs fire ground operations** within an incident management system, so that lives are protected and property loss and damage to the environment is minimized.
02. **Performs rescue operations** within an incident management system so that the victim is removed from an area of danger to an area of safety while preventing injury to the victim or rescuer.
03. **Performs hazardous materials and Chemical, Biological, Radiological and Nuclear operations** within an incident management system so that injury or loss of life is prevented and environmental and property damage is minimized.
04. **Provides emergency patient care** so that patients are assessed and stabilized, emergency care is initiated and patients are transferred to

emergency medical services for further care and transport.

05. **Performs safety practices** so that the safety of firefighters is maintained according to applicable legislation, and the fire department operating guidelines.
06. **Operates and maintains fire apparatus** such as pumpers, aerial devices, tankers, rescue trucks and support vehicles as required by the Ontario Highway Traffic Act and within the vehicle's design parameters so that the apparatus is used safely and effectively and that preventive mechanical breakdowns and damage are avoided.
07. **Maintains fire equipment** to ensure a level of operational readiness so that equipment life is extended, safety is insured and equipment operates properly.
08. **Participates in fire safety inspections** as assigned and refers fire safety infractions/violations so that the premises meet an acceptable degree of life safety as specified by the authority having jurisdiction and property protection is achieved.
09. **Performs public education and public relations activities** so that community public fire and life safety is promoted and the public's understanding of the fire service is enhanced.
10. **Performs communications duties** so that required information is transmitted or received through the communications systems.
11. **Performs administrative duties** to ensure overall efficient operation of the organization in accordance with all relevant legislation and fire department operating guidelines.
12. **Demonstrates a commitment to personal and professional development** so that the firefighter remains current with new legislation, standards, techniques and procedures, personal development is enhanced, departmental fire safety standards are met and professional competency is maintained.
13. **Performs other duties as assigned** relative to the role of a firefighter.